

ALLIANCE IN PARTNERSHIP LIMITED
GENDER PAY GAP DATA
SNAPSHOT DATE April 2017

- Women's hourly rate is 25.1% lower (mean) and 11.9% lower (median).
- Top salary quartile has 15% men and 85% women.
- Upper middle salary quartile has 1% men and 99% women.
- Lower middle salary quartile has 2% men and 88% women.
- Lower salary quartile has 5% men and 95% women.
- No bonus pay to report.

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ALLIANCE IN PARTNERSHIP LIMITED
GENDER PAY GAP DATA
SNAPSHOT DATE April 2018

- Women's hourly rate is 21.0% lower (mean) and 11.8% lower (median).
- Top salary quartile has 11% men and 89% women.
- Upper middle salary quartile has 8% men and 92% women.
- Lower middle salary quartile has 0% men and 100% women.
- Lower salary quartile has 0.4% men and 99.6% women.
- No bonus pay to report.