

## COMPANY POLICY FOR HEALTH, SAFETY AND WELFARE

The company is committed to its Health & Safety policy to ensure that their staff works in a safe environment, and to promote the health of its staff. The goal of the company is to achieve a high level of Health & Safety at all times, and to continually improve its health & safety provision. Commitment to the implementation of supporting managerial and business operational systems is essential to realising that goal.

With a commitment to the prevention of injury and ill health it is the company's intention that its work will be carried out in accordance with the relevant legal and statutory requirements, the OSHAS 18001 standard, and that all of its activities will be conducted with regard for individual health, safety and welfare of both employees and non-employees.

Management and supervisory staff have the responsibility for implementing this policy throughout the company. Management will ensure that Health and Safety measures, designed to control risks, are monitored and reviewed. In line with the spirit of this policy AIP have procedures in place to set and review its objectives to ensure continual improvement of the Health & Safety management system and its Health & Safety performance. Management must also ensure that their own work is carried out without risk to themselves or others.

AIP understands the value of trained and proficient personnel. To this effect the Directors actively promote a structured and planned training program and encourages all employees to further advance their potential in terms of knowledge, skills, personal abilities and competencies.

All employees and sub-contractors are expected to co-operate with the company in carrying out this policy and must ensure that their own work is conducted in accordance with any training and information that has been provided regarding health and safety.

The Procurement Manager has particular responsibility for health, safety and welfare and to whom reference should be made in the event of any difficulty arising in the implementation of this policy.

This statement of company policy will be displayed prominently around the workplace and will be communicated to all persons working under the control of the company. The organisation and arrangements for implementing the policy will also be available within the workplace for reference by any employee as required.

Name	Sally Tyson
Position:	Director
Date:	1 <sup>st</sup> February 2020
Signature	